

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K.

Subject: Termination of probation and discharge from Government service thereof.

Government Order No. 766 - JK (HME) of 2023
Dated: 15.09.2023

WHEREAS, Dr. Mir Junaid Ahmad Kazimi, was appointed as Medical Officer vide Government Order No. 938-JK(HME) of 2020 dated 31.12.2020 and posted at D.H. Pulwama;

AND WHEREAS, vide letter No. Est/3/1-133/2020/949-91 dated 14.03.2022, Director, Health Services, Kashmir has intimated that Medical Superintendent, District Hospital Pulwama vide No. MS/DH/Pul/5014 dated 22.02.2022, reported that while posted at District Hospital Pulwama, Dr. Junaid Ahmad Kazimi, Medical Officer resorted to un-authorized absence from duties w.e.f. 26.06.2021 for which Medical Superintendent, District Hospital Pulwama served a notice to him, but the doctor did not resume his duties;

AND WHEREAS, Rule 21(1) of the J&K Civil Services (Classification, Control & Appeal) Rules, 1956 provides as under:-

"At any time before the expiry of the prescribed period of probation, the appointing authority may:-

- a) Suspend the probation of a probationer and discharge him from the service for want of vacancy; and***
- b) At its discretion terminate the probation of a probationer and discharge him from the service".***

AND WHEREAS, vide No. HD-Gaz0Gen/179/2022-02 dated 19.04.2023, show cause notice was served to the doctor, wherein, a last and final opportunity was given to him to explain his conduct for his continued unauthorized absence from duty to the Administrative Department within 15 days from the date of issuance of said notice, failing which, it shall be presumed that the doctor has nothing to say in his defense and disciplinary proceedings under Rule 21(1) of Jammu & Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956 shall be initiated

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against him ex-parte, but no response has been received from the concerned doctor;

AND WHEREAS, vide No. Est-3/1-133/3398 dated 26.07.2023, Director, Health Services Kashmir has informed that in response to the show cause notice, **no response has been received from the concerned doctor;**

AND WHEREAS, the case of Dr. Mir Junaid Ahmad Kazimi, Medical Officer has been re-examined in the Department in light of the rules governing the subject and it has been observed that the Medical Officer has resorted to unauthorized absent from duties during his probation and despite of notices issued by Medical Superintendent concerned as well as by the Administrative Department, the doctor failed to submit any reply in this regard. It means that the doctor is not interested to serve the department anymore.

NOW, THEREFORE, in exercise of powers conferred under clause (b) of Rule 21(1) of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, the probation of Dr. Mir Junaid Ahmad Kazimi, Medical Officer, DH Pulwama is hereby terminated and he is discharged from the Government service w.e.f. 26.06.2021 for remaining on unauthorized absence from duties w.e.f. 26.06.2021.

By order of the Government of Jammu and Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government

Dated: 15.09.2023

No. HD-Gaz0Gen/179/2022-02

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Jammu/Kashmir.
5. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
6. PS to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return file.

(Waqar Talib) JKAS

Under Secretary to the Government

Jahid Vishal

Waqar Talib